

Randstad Germany

Randstad is the global leader in the HR services industry and the leading provider of permanent and flexible staff for various business sectors in Germany. We find jobs for people and candidates for clients, matching the right people to the right job – whether that job is temporary or permanent (www.randstad.de). For permanent placement we are currently looking for

20 engineers for our client in the **automotive industry** in Ravensburg

Permanent placement means that a direct job is waiting for the candidate at the client's premises. Randstad thus takes over the recruitment process for the company and merely acts as an intermediary between the candidate and the company. We bring both sides together according to their respective wishes and ideas.

Functions

We are currently looking for various engineers for our client in the automotive industry. In total about **20 engineers** are needed.

- **Project manager control engineering (m/f/x):** up to 10 persons are needed, annual gross salary about 50.000 € depending on qualifications and experience.
- **Project manager robotics technology (m/f/x):** up to 7 persons are needed, annual gross salary about 50.000 € depending on qualifications and experience.
- **PLC Programmer (m/f/x):** up to 2 persons are needed, annual gross salary 45.000 € depending on qualifications and experience.
- **Development engineer (m/f/x) Technology and Innovation Center, Specialization Electrical Engineering:** Up to 3 persons are needed, annual gross salary about 48.000 € depending on qualifications and experience
- **Development Engineer (m/f/x) Technology and Innovation Center Focus on Information Technology** 2 persons are needed, annual gross salary about 48.000 € depending on qualifications and experience

Engineers with a university degree in the **field of electrical engineering, mechatronics, automation technology, computer science** or an advanced vocational training corresponding to the function are invited to apply. Also technicians with an advanced vocational training in above mentioned fields are welcome to apply.

Client in the automotive industry

The company we are recruiting personnel for, is located in Ravensburg (Germany) and is one of the top suppliers in the automotive industry. They owe this to the quality of their work in the fields of engineering, tool making, and plant construction. This company develops, designs and builds machines and robots for the automotive industry that are assembled in plants of their customers in Germany and abroad. The company employs approximately 1.750 employees. For decades, they have been the number one for sophisticated tools, body-in-white and assembly technology. Their wide range of services along the entire process chain, their global presence, and the know-how of their employees creates a portfolio like no other in the market. In 2019, the company generated a total annual performance of over 300 million euros.

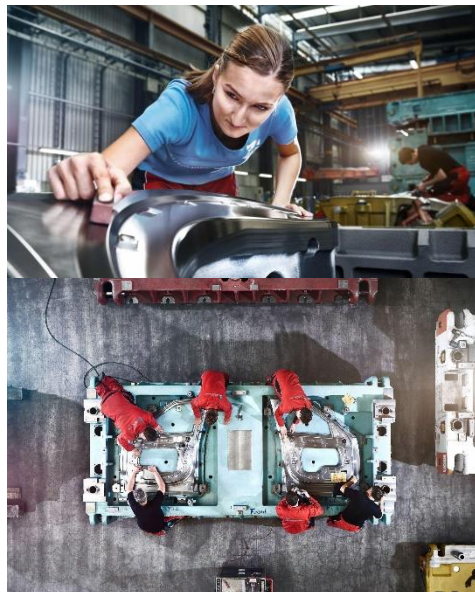
Housing

Candidates will be offered housing, which will be organized and paid by the company for the first 3 months.

Starting date: As soon as possible.

Language skills

German skills are not necessarily required. To be able to communicate in an international environment English language skills are required on some basic level (level B2). The company will offer language courses in both German and English.



Offered by the company

- employment contract directly with the company.
- language courses in German and English.
- 30 days of vacation.
- 40 working hours /week.
- initial familiarization and training plan (about 6-12 months)
- company pension plan.
- Meal subsidy at the restaurant.
- health-promoting offers such as water dispensers, company sports groups (golf, boxing, climbing, running group)
- only for the project managers (who will travel approx. 40% of the time/year)
 - cell phone
 - 100% health insurance for travel abroad
 - Expenses during the stay abroad, amount depends on the foreign country
 - organization of the traveling.

Detailed job descriptions you can find further below ↓

Job descriptions

Project manager control engineering (m/f/x) 10 candidates needed

Tasks

- Technical conception and planning of control architecture in plant engineering for sub-projects in the automotive industry.
- Creation of supplier inquiries with subsequent evaluation of the offers and selection of possible suppliers.
- Ensuring that projects are completed on time, within budget and to the required quality standards, including change cost management.
- Participation in the coordination of the construction and commissioning phase
- Creation of project and process documentation.
- Contact person for our customers and sub-suppliers.

Applicant profile

- University degree in the field of electrical engineering, mechatronics or a comparable field
- Willingness to travel (approx. 40 % per year) and good English skills. Actually most of the plants to be visited by the project managers are in the USA, UK, Hungary, Poland, Sweden, South Africa and Germany.
- Construction site and commissioning experience in body shell construction is desirable
- Knowledge in programming SPS controls.
- Design experience in the field of hard- and software.

Salary indication

- 50.000 Euros gross/ year

Project manager robotics technology (m/f/x) 7 candidates needed

Tasks

- Technical conception and planning of robot technology in the area of body shop facilities.
- Planning of automation concepts under consideration of schedule, quality and cost aspects incl. change cost management.
- Preparation of supplier inquiries with subsequent evaluation of the offers and selection of possible suppliers.
- Coordination of the commissioning phase from the point of view of robot technology.
- Contact person for customers and sub-suppliers.
- Preparation of project and process documentation.

Applicant profile

- University degree in the field of electrical engineering / mechatronics / automation technology or a vocational training corresponding to the function.
- Knowledge in the handling of common simulation programs (e.g. Tecnomatix products, RobCad, Delmia V5 Robotics)
- Basic knowledge of robot operation/commissioning (e.g. KUKA or ABB controllers)
- Experience in welding and process engineering is an advantage. Willingness to travel and good English skills

Salary indication

- 50.000 Euros gross/ year

PLC Programmer (m/f/x) Up to 2 candidates are needed**Tasks**

- Independent development, inspection and implementation of innovative technologies in the field of PLC technology, drive technology, sensor technology and camera technology
- Development and optimization of PLC and robot software on a real test facility
- Creation of PLC programs for newly developed devices, systems and body shop equipment
- Process optimization through continuous development and improvement of technology potentials
- Definition and compilation of the required development equipment
- Cooperation and management of external companies in the technology development and solution finding process
- Preparation of project and process documentation

Applicant profile

- University degree or technician / advanced vocational training in the field of electrical engineering, mechatronics, automation technology, computer science or a vocational training corresponding to the function
- Knowledge in the field of electrical engineering
- First professional experience in PLC programming is advantageous
- Basic knowledge of bus systems such as ProfiNet, ProfiBus is advantageous

Salary indication

- 45.000 Euros gross/ year

Development engineer (m/f/x) Technology and Innovation Center - Specialization Electrical Engineering – Up to 3 candidates are needed**Tasks**

- Independent development, validation and implementation of innovative technologies in the field of robotics, sensor technology and camera technology
- Execution of feasibility and cost analyses
- Development and optimization of microcontroller and robot software
- Process optimization through continuous development and improvement of technology potentials
- Definition and assembly of the required development equipment
- Implementation of test setups in the test lab of the Ravensburg Technology & InnovationCenter.
- Cooperation and management of external companies in the technology development and solution finding process

Applicant profile

- Completed university degree in the field of electrical engineering, mechatronics or physical engineering or vocational training corresponding to the function
- Knowledge of electrical engineering, robotics and sensor technology
- Interest in practical and experimental work

Salary indication

- 48.000 Euros gross/ year

Development Engineer (m/f/x) Technology and Innovation Center - Focus on Information Technology- up to 2 candidates are needed

Tasks

- Independent development, testing and implementation of innovative technologies e.g. in the field of sensor and camera technology
- Programming of microcontroller software
- Execution of feasibility and cost analyses
- Process optimization through continuous development and improvement of technology potentials
- Definition and compilation of the required development equipment
- Implementation of test set-ups in the test laboratory of the Ravensburg Technology & Innovation Center
- Cooperation and management of external companies in the technology development and solution finding process

Applicant profile

- University degree in the field of computer science or professional training appropriate to the function
- Knowledge e.g. in the field of computer science, electrical engineering, sensor technology or camera technology
- Interest in hands-on and experimental work

Salary indication

- 48.000 Euros gross/ year

Additional information

- The company is looking for candidates mainly from Hungary, Italy, Poland and Spain.
- The jobs are suited for young professionals; as little work experience is required. Adequate candidates will have in-company training.

Application process

- CVs of adequate candidates can be sent per eMail in English to **Marcus Erdmann** (Randstad Germany) before the 30th June 2022, with the subject “EngRavEs”.
- Marcus Erdmann will organize an interview with Randstad.
- CVs of suitable candidates will then be forwarded to our client.
- An interview will be set up between the client and the candidate (eventually a second interview will be organized)

Contact details

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The city of Ravensburg

<https://www.ravensburg.de/rv/e>

[n/https://youtu.be/qlx9hKBmtro](https://youtu.be/qlx9hKBmtro)

